DATE: <u>04/12/11</u>	
TO: City Clerk	
FROM: Mayor John F. Cook	
ADDRESS 2 Civic Center Plaza 10 <sup>th</sup> Floor, El	Paso, TX TELEPHONE (915) 541-4145
Please place the following item on the (Check one)	): CONSENT XXX REGULAR
Agenda for the Council Meeting of April 19, 20	011
Item should read as follows: John F. Cook.	even Richard Silver to the Animal Welfare Advisory Committee by Mayor
SPECIAL INSTRUCTIONS:	
BOARD COMMITTEE/COMM	IISSION APPOINTMENT/REAPPOINTMENT FORM
NAME OF BOARD/COMMITTEE/COMMISSION	I: Animal Welfare Advisory Committee
NOMINATED BY: John F. Cook	DISTRICT: Mayor
NAME OF APPOINTEE Steven Richard Silver	(Please verify correct spelling of name)
DIJON EGG ADDREGG	(roase verify correct spenning of name)
BUSINESS ADDRESS:	
CITY: ST:	ZIP: PHONE:
HOME ADDRESS:  CITY:  ST:	770
	ZIP: PHONE:
Email: steven_silver@sbcglobal.net WHO WAS THE LAST PERSON TO HAVE HELD	THIS POSITION BEFORE IT BECAME VACANT?
NAME OF INCUMBENT:	Nancy Joann Crider
EXPIRATION DATE OF INCUMBENT:	02/01/2011
REASON PERSON IS NO LONGER IN OFFICE (C	CHECK ONE): TERM EXPIRED: X  RESIGNED  REMOVED
CITY COUNCIL APPROVAL DATE:	04/19/2011
TERM BEGINS ON:	02/02/2011
EXPIRATION DATE OF NEW APPOINTEE:	02/01/2013
PLEASE CHECK ONE OF THE FOLLOWING:	1 <sup>st</sup> TERM: X
•	2 <sup>nd</sup> TERM:
	UNEXPIRED TERM:

#### STEVEN RICHARD SILVER

### steven silver@sbcglobal.net

# **SUMMARY OF QUALIFICATIONS**

- Knowledgeable in all areas of Social Media
- Experienced in Securing Major Gifts; Grantsmanship, Grants Management and Planned Giving
- Skilled in Administration, Operations and Staff and Volunteer Development
- Ability to Research, Identify and Access Funding Sources
- Comprehension of Annual and Endowment Campaigns, Managed Mail and Special Events
- Proficient In Working With Community Based Organizations
- Effective in the Design, Planning and Implementation of Worksite-Based Campaigns

PRESIDENT, Philanthropic Services of the Southwest, El Paso and Dallas (2002-2003), Texas December 1996 – Present. Development of philanthropic services to clients including Capital Campaigns, Granstmanship, Grant Management, Major Gifts and Planned Giving, Special Events, Board/Staff Development and Training and Donor Relations.

LEAD FACULTY - COMMUNICATION University of Phoenix, Dallas, El Paso and New Mexico Campuses. January 1997 - Present. Area Chair- Marketing Department 1998-2000; Facilitator - Marketing and General Studies, Humanities and Communication.

EXECUTIVE DIRECTOR, American Cancer Society, El Paso, Texas August 1994-November 1996 Played a leadership in the management, operation and fund development of the Metro Unit. Provide leadership and direction for El Paso Unit volunteers and staff.

NATIONAL ACCOUNTS COORDINATOR, TRI Seminars, Tampa, Florida March 1993-August 1994 Responsible for sourcing, identifying and qualifying organizations, associations and corporations as prospects for seminars on Tax and Financial Strategies.

EXECUTIVE DIRECTOR, Jewish Community Center, Syracuse, New York July 1990-August 1993 Responsible for management, operations, administration and supervision of multi-service agency; its staff, program, facility and budget, including volunteer leadership and staff recruitment, development and retention. Responsible for fund development to include: annual fund, grantsmanship, planned giving, corporate and foundation solicitation and special events and projects. Immediately worked to accomplish four goals. 1) Increase Income, 2) Reduce Expenses, 3) Establish Solid Financial Footing, and 4) Continue Capital Campaign Efforts (\$2.5M).

EXECUTIVE DIRECTOR, Jewish Community Center, El Paso, Texas April 1987-July 1990 Responsible for management, operations, administration and supervision of multi-service agency; its staff, program, facility and budget, including volunteer leadership and staff recruitment, development and retention. Also responsible for marketing of agency to both Jewish and general population. Was able to move the JCC from a budget of \$350K to \$650K and turnaround deficit of 10% to a surplus

ACCOUNT EXECUTIVE, Management Recruiters, Kansas City, Missouri October 1986-April 1987 MANAGING DIRECTOR, Dance Kaleidoscope, Indianapolis, Indiana February 1986- October 1986 ASSISTANT EXECUTIVE DIRECTOR, Jewish Community Center, Louisville, KY 1983-1986 PROGRAM DIRECTOR, Jewish Community Center, Kansas City, MO 1980-1983 DIRECTOR, Cultural Arts/Camping, Jewish Community Center, Memphis, TN, 1977-1980 VETERAN, U.S. ARMY 1971-1977

# **HONORS AND AWARDS**

Directors Award, University of Phoenix, New Mexico Campus, Albuquerque, NM 2003 American Cancer Society "Best Year" Income Development, El Paso, TX 1995 United Way Executive of The Year, El Paso, TX 1988 Volunteer Service Award, Volunteer Bureau, United Way of El Paso County, 1988

### **VOLUNTEER ACTIVITY**

Chair, Tourism/Quality of Life Cabinet, El Paso Lyceum, El Paso, TX 2005-2010 Board Member, Eco-Wise El Paso, El Paso, TX 2010 Member, El Paso County Historical Commission, 2006-to present Mentor, Arroyo Park, City of El Paso, El Paso, TX 2008 Member, Quality of Life Committee, El Paso Greater Chamber of Commerce, 2007 Member, Brownfield Redevelopment Board, City of El Paso, 2007-present Member, El Paso/Juarez Sister Cities Commission - 2007-2008 Board Member, Humane Society of El Paso, 2005-2006 Member, Campaign Cabinet, Humane Society of El Paso, 2006 Board Member, Heart Ball, Dallas, TX 2004 2004 Faculty Member, Center for Non Profit Management, Dallas, TX 2003-2004 Faculty Member, Funding Information Center, Fort Worth, TX 2003-2004 Development Volunteer, Operation Kindness, A No-Kill Animal Shelter, Carrollton, TX 2003-04 Pets for All People, Board Member, El Paso, TX 2001-2002 Chairman, Charitable Solicitations Commission, City of El Paso, 2000-2002 Board Member, Animal Shelter Advisory Committee, City-County El Paso, 2000-2002 Board Member, Millennium Community, City of El Paso 1999-2001 Board Member, XII Travelers Site Review Committee, City of El Paso 1999-2002 Volunteer, Hospice of Hillsborough, Tampa, FL, 1993-94 Board Member, Hospice of Central New York, Syracuse, NY 1991-1993 Admissions Committee Member, United Way of Central New York, Syracuse, NY 1991 President, Board Member, Hospice of El Paso, 1987-1990 President, Council of Agency Executive, United Way of El Paso County, 1988-1990 Board Member, Ballet of the Americas, 1988-1990 Loaned Executive, United Way of El Paso County, 1998 Athletics Committee Member, X Pan American Games, Indianapolis, IN 1986-1987 Volunteer, Kansas City (MO) Hospice, 1986-87

**EDUCATION** 

Ph.D. Candidate, University of Kansas, Lawrence, KS Master of Arts, Kansas State University, Manhattan, KS Bachelor of Arts, Emporia State University, Emporia, KS

Volunteer, Louisville (KY) Hospice, 1985

# **CONTINUING PROFESSIONAL EDUCATION**

Total Quality Management, Kodak/United Way of Rochester (NY) 1993
MANAGE Executive Development Program, United Way of Central New York, 1990
Planned Giving: Blueprint for the Future, El Paso Community Foundation 1989
Governance of The Non-Profit Agency, United Way of El Paso County, 1989
Major Gifts Seminar, Indiana University School of Fundraising, 1986

## **PROFESSIONAL MEMBERSHIPS**

Screen Actors Guild (SAG) – 1989 - Present Association of Fundraising Professionals (Formerly NSFRE) (1988-2002) Association of Jewish Center Professionals (1977-1993) American Hospice Organization (1988-1991)

REFERENCES FURNISHED ON REQUEST